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Outcome or Systemic Factors and Item (s) contributing to Non-Conformity	Goal/ Negotiated measure/ Percent of Improvement	Action Steps	Assigument (person/Unit responsible)	Benchmarks Toward Achieving Goal	Method of Measuring Improvement	Benchmarks' Achiever		Goals of Ac	hievement
A N/A					'	Projected:	Actual:	Projected:	Actual;
				9a.3 T/TA provided to develop Statewide Recruitment and Retention Plan. (Licensure and Adoption Program Directors)	9a.3 Statewide Recruitment & Retention Plan	9a.3 July 2005	9a.3 June 2005		
				9a.4 Train the trainers for "Responding to the Call" pairing a resource parent with Licensure or Adoption Staff to provide training regionally	9a.4 Training Records	9a.4 Training completed = August 2006	9a.4 June 2006		
		9b. NCWRCFCPPP to assist Licensure and Adoption Unit with programmatic changes due to dual certification, single application and merger of staff roles.	Adoption Director Licensure Director	9b.1 T/TA to review and revise policy, procedures, and tools for single application and foster/adopt dual certification.	9b.1 Policy and Procedural Revisions	9b.1 December 2006	96.1		
		9e.NCWRCSNA to assist with enhancing foster and adoptive parent training curricula to include foster and adoptive parents roles as team members.	Adoption Director Licensure Director	9c.1 T/TA to review and enhance PATHS curriculum based on dual certification and foster/adopt families role as team members with DFCS and working with birth families.	9c.1 Revised Curriculum	9c.1 August 2006	9c.1 September 2006		
		9d. Continue MDHS and Mississippi Schoot of Law collaboration to improve the timeliness of finalized Adoptions.	Placement Unit Director Adoption Program Director	9d. 1 Evaluation of collaboration on expediting adoption finalizations on referred cases.	9d.1 Annual Evaluation	9d.1 February 2006	9d.1 February 2006		

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Outcome or Systemic Factors and Item (s) contributing to Non-Conformity	Goal/ Negotiated measure/ Percent of Improvement	Action Steps	Assignment (person/Unit responsible)	Benchmarks Toward Achieving Goal	Method of Measuring Improvement	Benchmarks' Achiever	nent	Goals of Acl	
A N/A	ļ		7777	9d.2	9d.2	Projected:	Actual:	Projected:	Actua
				Adoption staff and adoptive families educated regarding option of utilizing MS School of Law Project to handle adoption finalizations.	Annual Evaluation (Utilization of Project)	9d.2 February 2006	9d.2 February 2006		
				9d.3 Based on Annual Evaluation, renew MOU and consider expanding cases to include TPR.	9d.3 Memorandum of Understanding	9d.3 March 2006 January 2007	9d,3		
		9e. Re-structure the SO Adoption Program procedures to reduce internal agency barriers to timely TPR and finalization.	Adoption Program Director	9e.1 Conduct review of existing process and procedures for handling TPR at SO	9e.1 Recommendations for improving TPR internal process and procedures	9e.1 February 2006	9e.1 February 2006		
				9e.2 Based on review implement changes within SO procedures to improve efficient handling of TPR packets.	9e.2 Written Procedures	9e.2 February 2006	9e.2 February 2006		
				9e.3 Develop process for tracking TPR once sent to AG's office until the TPR order is received in SO	9e.3 Written Procedures for tracking TPR once sent to AG	9e.3 February 2006	9e,3 February 2006		
				9e.4 Orient staff and implement new procedures.	9e.4 Written Revised Procedures and memorandum to staff	9e.4 February 2006	9e.4 February 2006		
							P. P		

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Outcome or Systen and Item (s) contr Non-Confor	ibutio mity	ng to	Goal/ Negotiated measure/ Percent of Improvement	Action Steps	Assignment (person/Unit responsible)	Benchmarks Toward Achieving Goal	Method of Measuring Improvement	Benchmarks' Achieven		Goals of Achi	ievement
	A	N/A						Projected:	Actual:	Projected:	Actual
Item 10: Permanency Goal of other planned permanent living arrangement	X		Item 10 Goal: Other planned permanent plans have been considered and ruled out prior to establishing a permanency goal of emancipation or formalized long term foster care.		Item 10 Goal Lead: Foster Care Review Supervisor	Item 10 Benchmark: Process developed and implemented requiring Regional Director approval to establish a permanency goal of emancipation or formalized long term foster care for any child in custody. Process Developed = August 2006 Revised Policy and Procedures = October 2006 Process Implemented = December 2006	Item 10 Method of Measuring: The method of measuring and monitoring progress on this item is the revised Foster Care Case Review instrument, and the monthly FCR reports. The item will be reported to Regional Directors through the monthly FCR issues report.	March 2007		March 2008	
				10a. T/TA through the NCWRCYS to review IL program and assist with maximizing ETV funds for youth, providing aftercare services for youth, and developing training and concise practice guides to improve assessment and case planning for youth including transitional living.	Independent Living Program Specialist IL Committee Policy Lead	10a.1 Initiate TA request and assistance. 10a.2 Implement TA and develop work plan with program staff and providers. 10a.3 Integrate recommendations into IL policy and procedures. (Policy Lead, IL Program Specialist and IL Committee)	10a.1 ACF RO TA Approval 10a.2 IL TA Work Plan 10a.3 Revised Policy	10a.1 February 2005 10a.2 August 2005	10a.1 February 2005 10a.2 August 2005		

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ormity I	Goal/ Negotiated measure/ Percent of Improvement	Action Steps	Assignment (person/Unit responsible)	Benchmarks Toward Achieving Goal	Method of Measuring Improvement	Benchmarks Achiever	Dates of ment	Goals of Ach	ievement
A N/A						Projected:	Actual:	Projected:	Actua
		10b. Develop and implement Transitional Living Plan for Independent Living.	MACWIS Team Independent Living Program	10b.1 MACWIS updated to include Transitional Living Plan	10b.1 Transitional Living Plan	10b.1 July 2006	10b.1 August 2006		
		10c. Provide training and concise practice guide on case planning that includes engaging youth in case planning and the independent living transitional plan for youth.	Training Program Director	10c.1 Develop curricula, concise practice guide and training evaluation for case planning that includes youth in case planning and transitional planning for youth in coordination with NRC technical assistance and development of ongoing training.	10c.1 Case Planning Curricula and Practice Guide	10c.i December 2006	10c.1		
				10c.2 Trainer's trained on case planning curricula and guide.	Training records	10c.2 Training = February 2007	10c.2		
				Training staff partner with RD to train ASWS and county social worker staff per region.	10c.3 Regional Training attendance records and evaluation	10c.3 Training completed = April 2007 Evaluation = October 2007	10c.3		
								\$\tau_{\text{\tin}\text{\tetx{\text{\texi}\text{\text{\text{\texi}\text{\text{\text{\texi}\text{\text{\text{\text{\text{\texi}\text{\texit{\texi}\texitt{\texitt{\text{\texit{\texi}	

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Renchmarks Method of Assignment Goal/ Action Steps Benchmarks' Dates of Outcome or Systemic Factors Goals of Achievement (person/Unit Toward Achieving Measuring and Item (s) contributing to Negotiated Achievement responsible) Goal Improvement Non-Conformity measure/ Percent of Improvement N/A A Projected: Actual Projected: Actual: Outcome P2: X The continuity of family relationships and connections is preserved for children CFSR Findings: Substantially Achieved 56% of cases reviewed X Item 11: Item 11 Goal: Item 11 Goal Lead: Item 11 Item 11 Method: March 2007 March 2008 Proximity of When Foster Care Review Benchmarks: The method for foster care appropriate. Program Supervisor The revised Foster monitoring and children in foster placement Care Case Review measuring progress care will be Instrument. will be the monthly placed in close Foster Care Case proximity The revised Foster Review Issues Report. (within 50 miles Care Case Review and the FCR of child's Checklist. Ouarterly Regional original home Comparison Report. base). 11a. Establish policy for the RD lla.l lla.l Ha.I Ila.I regional approval process ASWS Regional Directors Documented Regional July 2006 July 2006 and criteria for placements MACWIS Team document procedures procedures and more than 50 miles from and criteria for criteria for placements child's original home. approval for outside of 50 mile placements more radius. than 50 miles from child's original home based on existing policy. 11a.2 11a.2 11a.2 11a.2 Senior Management Documented Document = July 2006 will agree on procedures and September 2006 procedures and criteria for placements criteria for outside 50 mile placements outside radius. of 50 mile radius. Ha.3 11a.3 11a3 11a.3 Revise policy and Revised policy and September 2006 September practice. practice. 2006

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outing ity	; to	Goal/ Negotiated measure/ Percent of Improvement	Action Steps	Assignment (person/Unit responsible)	Benchmarks Toward Achieving Goal	Method of Measuring Improvement				
A	N/A						Projected:	Actual:	Projected:	Actual:
A COMMISSION OF THE PARTY OF TH			11b. Utilize technical assistance and training from Adopt US Kids to develop a targeted Statewide Recruitment and Retention Plan to improve placement options available to counties to be able to place children in close proximity and to retain and support existing foster homes.	Licensure and Adoption Program Director	11b.1 T/TA provided to develop Statewide Recruitment and Retention Plan, (Licensure and Adoption Program Directors)	11b.1 Statewide Recruitment and Retention Plan	11b.1 July 2005	11b.1 June 2005		
			I Ic. Strategies will be developed and implemented in the RAP, if close proximity of placement is identified through the county self assessment process as an area needing improvement.	RD and ASWS	Itc.i Develop a RAP to include strategies for improving close proximity of placements if a permanency priority.	ile.l Approved RAP	11c.1 Approved and Implemented = January 2007	llc.t		
			11d. Conduct a needs assessment in Harrison, Hancock and Jackson counties.	Director Director of Field Operations Region 6 South	IId I Request assistance of appropriate NCWRCs to assist with needs assessment.	11d.1 Request and confirmation from NCWRC.	11d.1 March 2006	11d.1 March 2006		
der de la constitución de la con				Regional Director	11d.2 Conduct initial planning meeting with NCWRCs.	11d.2 Agenda and minutes of Meeting	11d.2 April 2006	11d.2 April 2006		
					11d.3 Utilize MACWIS Reports to review data and compare to area and state prior to Hurricane Katrina.	11d.3 Comparison Report	11d.3 May 2006	11d.3 May 2006		
	outing ity		c Factors Goal/ outing to Negotiated measure/ Percent of Improvement	C Factors outling to ity Negotiated measure/ Percent of Improvement A N/A A N/A Ith. Utilize technical assistance and training from Adopt US Kids to develop a targeted Statewide Recruitment and Retention Plan to improve placement options available to counties to be able to place children in close proximity and to retain and support existing foster homes. Ite. Strategies will be developed and implemented in the RAP, if close proximity of placement is identified through the county self assessment process as an area needing improvement. Itd. Conduct a needs assessment in Harrison, Hancock and	C Factors onting to onting	The factors of the process of the process of the process as an area needing improvement. A N/A II. Strategies will be developed and implemented in the RAP, if close proximity of placement in Harrison, Hancock and Jackson counties. Benchmarks Toward Achieving Goal Titls. Utilize technical assistance and training from Adopt US Kids to develop a targeted Statewide Recruitment and Retention Plan to improve placement options available to counties to be able to place children in close proximity and to retain and support existing foster homes. Title. Strategies will be developed and implemented in the RAP, if close proximity of placement is identified through the county self assessment process as an area needing improvement. Titl. Conduct a needs assessment in Harrison, Hancock and Jackson counties. DFCS Division Director Director of Field Operations Region 6 South Regional Director Regional Director Titl. II. Request assistance of appropriate NCWRCs to assist with needs assessment. 11d. Regional Director Lid. Regional Director Lid. Regional Director Titl. Request assistance of appropriate NCWRCs. 11d. Request assistance of appropriate NCWRCs. 11d. Regional Director Lid. Regional Director Lid. Regional Director Director of Field Operations Regional Director Lid. Regional Director Lid. Request assistance of appropriate NCWRCs. 11d. Request assistance of appropriate NCWRCs. 11d. Request assistance of appropriate NCWRCs. 11d. Request assistance of appropriate NCWRCs to assist with needs assessment. 11d. Request assistance of appropriate NCWRCs to assist with needs assessment. Region and Torector of Field Operations of the NCWRCs of the NCWRCs of the NCWRCs of the NCWRCs. 11d. Request assistance of appropriate NCWRCs of the NCWRCs of	C Factors Inding for Negoliated try Percent of Improvement A NA IN IL	C Factors Infing to Negotiated measure/ Percent of Improvement A N/A Improvement A ID. Unlize technical assistance and training from Alopt US Kids to develop a targeted Statewide Recruitment and Retention Plan to improve placement options awaidable to countries to be able to place children in close proximity of placement is identified through the country self assessment process as an area needing improvement. He. Strategies will be developed and implemented in the RAP, if close proximity of placement is identified through the country self assessment process as an area needing improvement. He. Conduct a needs assessment in Harrison, Hancock and Jackson counties. A Statewide Recruitment and Retention Plan (Licensure and Adoption Program) Directors) Fig. 1 DFCS Division DFCS Division Director Region 6 South Regional Director Region 6 South Regional Director Lid. 2 Conduct initial planning meeting with NC-WRCs. Hid. 2 Conduct initial planning meeting with NC-WRCs. Hid. 3 Comparison Report Method of Messaring Inprovement. Achieve Toward Achieving Goal Method of Messaring Improvement. Ith. 11b.1 Thb.1 Adoption Pigram Directors) Itic.1 Approved RAP Inproved RAP Inproved and Implemented inprovements in a permanency priority. Itic.1 Approved RAP Itid.1 Approved RAP Itid.1 Approved RAP Itid.1 Approved and Implemented inprovements in a permanency priority. Itid.1 Approved and Implemented inprovements in a permanency priority. Itid.1 Approved and Implemented inprovements in a permanency priority. Itid.1 Approved RAP Itid.1 Approve	C Pactors Conf. Negotiated measure/ Percent of improvement Negotiated to Actual: Negotiated to	C Pactors Goal/ Meguliared measure/ Percent of Improvement A NA NA NA NA NA NA NA NA NA

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Outcome or Systemic Factors and Item (s) contributing to Non-Conformity	Goal/ Negotiated measure/ Percent of Improvement	Action Steps	Assignment (person/Unit responsible)	Benchmarks Toward Achieving Goal	Method of Measuring Improvement	Benchmarks' Achieven	nent	Goals of Act	
A N/A						Projected:	Actual:	Projected:	Actua
				11d.4 Utilize the T/A of the NCWROCI, NCWRCCPP, and the NCRC on Data and Technology in conjunction with the Mississippi Children's Home Society to conduct a stakeholders meeting of both internal and external stakeholders to evaluate the current status of the affected coastal counties.	11d.4 List of stakeholders, meeting agenda, and minutes of meeting.	11d.4 June 2006	11d.4 May 2006		
				11d.5 Develop a formalized needs assessment.	11d.5 Needs Assessment	11d.5 July 2006	11d.5 July 2006		
		He. Development of a Coastal Recovery Plan.	DFCS Division Director Director of Field Operations Region 6 South Regional Director	l le.1 Recommendations for a Coastal Recovery Plan submitted by the National Child Resource Center.	He.1 Recommendations	11e.1 September 2006	He.l October 2006		
			6	Determine available resources and assess those needed to address the identified needs.	11e.2 Report identifying available resources.	October 2006	11e.2		and the second s
				He.3 Develop Coastal Recovery Plan and distribute in-house for review.	11e.3 Distribution List and Memorandum	11e.3 December 2006	11e.3		
				He.4 Begin implementation of the Coastal Recovery Plan.	11e.4 Coastal Recovery Plan	11e.4 January 2007	11e,4		

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	A	N/A						Projected:	Actual:	Projected:	Actual:
	And the state of t			11f. DFCS staff will reassess the policy and procedures regarding the physical requirements for children placed in foster care.	Director of Field Operations Resource Families Workgroup	11f.1 DFCS staff will review relevant state and federal guidelines regarding the physical requirements for children in foster care. 11f.2	11f.I State and Federal criteria.	11f.1 June 2006 November 2006	11f.1 11f.2		
						Recommendations will be made for alternate policies and/or requirements for Harrison, Hancock and Jackson counties for children in foster care, such as allowing young siblings to share a bedroom, and children of the same gender sharing a hedroom.	Proposed recommendations	July 2006	September 2006		
Item 12: Placement with siblings	X		Item 12 Goal: When appropriate, siblings in foster care will be placed together.		Item 12 Goal Lead: Foster Care Review Supervisors	Hem 12 Benchmarks: The revised Foster Care Case Review Instrument. The revised Foster Care Case Review Checklist.	Item 12 Method of Measuring: The method for monitoring and measuring progress will be the monthly Foster Care Case Review Issues Report, and the FCR Quarterly Regional Comparison Report.	March 2007		March 2008	
				12a. Clarify the regional approval process and criteria for any placement that requires siblings be separated, and revise policy and practice	RD ASWS	12a.I RDs document procedures and criteria for approval for any placement that requires siblings he separated.	12a.1 Documented Regional procedures and criteria.	12a.1 July 2006	12a.1 July 2006		

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A	N/A					'	Projected:	Actual:	Projected:	Actual:
					12a.2 Senior Management will agree on procedures and criteria.	12a.2 Documented procedures and criteria.	12a.2 Document = September 2006	12a.2 July 2006		
					12a.3 Revise policy and practice.	12a.3 Revised policy and practice.	12a.3 September 2006	12a.3 October 2006		annua de de constante de la co
			12b. Utilize T/TA from Adopt US Kids to develop a targeted Statewide Recruitment & Retention Plan to improve placement options to place siblings together and retain/support existing foster homes.	Licensing Program Director	12b.1 T/TA provided to develop Statewide Recruitment and Retention Plan. (Licensure and Adoption Program Directors)	12b.1 Statewide Recruitment and Retention Plan	12b.1 July 2005	12b.1 June 2005		
			12c. If sibling placements together is identified through the county self assessment process as an area needing improvement and a permanency priority, strategies will be developed and implemented in RAP	RD and ASWS	12c.i Develop RAP to include strategies for improving sibling placements together if a priority for permanency.	12c.1 Approved RAP	12c.1 January 2007	12c.1		
			12d. Conduct a needs assessment in Harrison, Hancock and Jackson counties.	DFCS Division Director Director of Field Operations Region 6 South	12d.1 Request assistance of appropriate NCWRCs to assist with needs assessment.	12d.1 Request and confirmation from NCWRC.	12d.1 March 2006	12d 1 March 2006		
				Regional Director	12d.2 Conduct initial planning meeting with NCWRCs.	12d.2 Agenda and minutes of Meeting	12d.2 April 2006	12d.2 April 2006		
					12d.3 Utilize MACWIS Reports to review data and compare to area and state prior to Hurricane Katrina.	12d.3 Comparison Report	12d.3 May 2006	12d.3 May 2006		

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Outcome or Systemic Factors and Item (s) contributing to Non-Conformity	Negotiated	Action Steps	Assignment (person/Unit responsible)	Benchmarks Toward Achieving Goal	Method of Measuring Improvement	Benchmarks' Achieven	nent	Goals of Ac	hievement
A N/A						Projected:	Actual;	Projected:	Actual
				12d.4 Utilize the T/A of the NCWROCI, NCWROCPP, and the NCRC on Data and Technology in conjunction with the Mississippi Children's Home Society to conduct a stakeholders meeting of both internal and external stakeholders to evaluate the current status of the affected coastal counties.	12d.4 List of stakeholders, meeting agenda, and minutes of meeting.	12d.4 June 2006	12d.4 May 2006		
				12d.5 Develop a formalized needs assessment.	12dg.5 Needs Assessment	12d.5 July 2006	12d.5 July 2006		
		12e. Development of a Coastal Recovery Plan.	DFCS Division Director Director of Field Operations Region 6 South Regional Director	12e.1 Recommendations for a Coastal Recovery Plan submitted by the National Child Resource Center.	12e.1 Recommendations	12e.1 September 2006	12e.1 October 2006		
			regional precio	12e.2 Determine available resources and assess those needed to address the identified needs.	Report identifying available resources.	12e.2 October 2006	12e.2		
				12e.3 Develop Coastal Recovery Plan and distribute in-house for review.	12e.3 Distribution List and Memorandum	12e.3 December 2006	12e.3		
	And a state of many and a			12e.4 Begin implementation of the Coastal Recovery Plan.	12e.4 Coastal Recovery Plan	12e.4 January 2007	12e.4	The state of the s	

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<u> </u>			2	3	4	Benchmarks	6 Method of	Benchmarks'	Datas	Saula of Ashi	
Outcome or System and Item (s) contri Non-Conforn	butin	g to	Goal/ Negotiated measure/ Percent of Improvement	Action Steps	Assignment (person/Unit responsible)	Toward Achieving Goal	Measuring Improvement	Achieven	nent	Goals of Achie	
	Α	N/A						Projected:	Actual:	Projected:	Actual
				12f. DFCS staff will reassess the policy and procedures regarding the physical requirements for children placed in foster care.	Director of Field Operations Resource Families Workgroup	12f.1 DFCS staff will review relevant state and federal guidelines regarding the physical requirements for children in foster care.	12f.1 State and Federal criteria.	12f.1 June 2006 November 2006	12f.1		
	AND THE RESERVE OF THE PROPERTY OF THE PROPERT					Recommendations will be made for alternate policies and/or requirements for Harrison, Hancock and Jackson counties for children in foster care, such as allowing young siblings to share a bedroom, and children of the same gender sharing a bedroom.	12f.2 Proposed recommendations	12f.2 July 2006	12f.2 September 2006		
Item 13: Visiting with parents and siblings in foster care	X		Item 13 Goal: A regular schedule of visitation between siblings in foster care and between parent and child in foster care will be established and maintained.		Item 13 Goal Lead: Foster Care Review Supervisor	Item 13 Benchmarks: The revised Foster Care Case Review Instrument. The revised Foster Care Case Review Checklist.	Item 13 Method of Measuring: The method of monitoring and measuring this item will be the monthly Foster Care Case Review Issues Report, and the FCR Quarterly Regional Comparison Report.	March 2007		March 2008	
				13a. Provide training and concise practice guide on case planning that includes improving visitation between parents and siblings with children in foster care and the development of visitation plans.	Training Program Director	13a.1 Develop curricula, concise practice guide and training evaluation for case planning including improving visitation between parents and sibling with children in foster care and the development of visitation plans.	13a.1 Curricula, Guide and Evaluation	13a.1 December 2006	13a.1		

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Goal/ Negotiated measure/ Percent of Improvement	Action Steps	Assignment (person/Unit responsible)	Benchmarks Toward Achieving Goal	Method of Measuring Improvement	Benchmarks Achieve		Goals of Ac	hievement
						Actual:	Projected:	Actual:
			Trainer's trained on case planning curricula and guide.	13a.2 Training records	13a.2 Training = February 2007	13a.2		
			13a.3 Training staff will partner with RD to train ASWS and county social worker staff per region.	13a.3 Training records and evaluation	13a.3 Training completed = April 2007 Evaluation = October 2007	13a.3		
	13b. Enhance the CC (six month administrative review) to be more family-centered in practice.	Foster Care Review Program Supervisor FCR/CC Workgroup	13b.1 Review and revise forms, procedures, and policy to be more consistent with family centered practice.	13b.1 Revised forms, procedures and policy	13b.1 July 2005	13b.1 July 2005		
	*		13b.2 Develop Practice Guide for CC for staff and families.	13b.2 CC Practice Guide for staff and CC Guidebook for families	13b.2 July 2005	13b.2 July 2005		
			I3b.3 Implement changes in CC practice.	FCR Program Quarterly Report	limplemented October 2005	13b.3 October 2005		
	13c. Strategies will be developed and implemented in the RAP, if visitation with parents or siblings in foster care is identified through the County Self Assessment process as an area needing improvement.	RD and ASWS	13c.1 Develop RAP to include visitation with parents or sibling for children in foster care based if determined a permanency priority.	13c.1 Approved RAP	13c.1 January 2007	13c.1		
	Goal/ Negotiated measure/ Percent of	Regotiated measure/ Percent of Improvement 13b. Enhance the CC (six month administrative review) to be more family-centered in practice. 13c. Strategies will be developed and implemented in the RAP, if visitation with parents or siblings in foster care is identified through the County Self Assessment process as an	Coal/ Negotiated measure/ Percent of Improvement Coal	Regoliated measure/ Percent of Improvement	Action Steps Assignment (person/Unit responsible) Benchmarks Method of Measuring Improvement	Regolited measure/Percent of Improvement Regenerate (person/fulit responsible) Regenerate (person-fulit responsible) R	Action Steps Assignment (person/flish measure/ Percent of Improvement	Negotiated measure/ Percent of Improvement 13

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	_ <u>A</u> _	N/A						Projected:	Actual:	Projected:	Actual
Item 14: Preserving connections	X		Item 14 Goal: When appropriate, children in foster care will have their primary connections and characteristics preserved.		Hem 14 Goal Lead: Foster Care Review Program Supervisor	Item 14 Benchmarks: The revised Foster Care Case Review instrument. The revised Foster Care Case Review Checklist.	Item 14 Method of Measuring: The method for monitoring and measuring progress of this item will be the monthly Foster Care Case Review Issues Report, and the FCR Quarterly Regional Comparison Report.	March 2007		March 2008	
				14a. Request TA from CWLA to assist in developing ICWA training module to be used jointly by MDHS DFCS and MS Band of Choctaws Social Services.	DFCS Division Director Deputy of Support	14a.1 TA from NRC or NICWA to develop ICWA training module for both DFCS and Choctaw Social Services.	14a.1 T/TA Report	14a.1 May 2007	14a.1		
						14a.2 Curricula Developed	14a.2 ICWA Training Module	14a.2 October 2007	14a.2		
		A CONTRACTOR OF THE PROPERTY O				14a.3 Training delivered at joint meeting with DFCS and Choctaw Social Service staff.	14a.3 Training records	14a.3 February 2008	14a.3		
				14b. Revise policies and procedures for intake, screening, assessment and case planning to insure identification of child's heritage and to coordinate services for any child identified with Native	Training Program Director Protection Unit Director Placement Unit Director	14b.1 Recommendations for policy and procedures. 14b.2 Revisions to current policy and practice.	14b.1 Written recommendations 14b.2 Revised policy and practice	14b.1 March 2006 14b.2 December 2006	14b.1 July 2006 14b.2		
		Validati prima a prima pri		American heritage with the appropriate tribe.		14b.3 Contract with the University of Southern Mississippi to update Intensive training curricula	14b.3 Finalized Contract	14b.3 June 2006	14b.3 May 2006		

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Outcome or Systemic Factor and Item (s) contributing to Non-Conformity	o Negotiated measure/ Percent of Improvement	Action Steps	Assignment (person/Unit responsible)	Benchmarks Toward Achieving Goal	Method of Measuring Improvement	Benchmarks Achieve	ment	Goals of Ach	
A N/	/A					Projected:	Actual:	Projected:	'Actual:
				14b.4 Incorporated into Intensive Training.	14b.4 Revised Intensive Curricula	14b.4 March 2007	146.4	A Company of the Comp	The state of the s
		14c. Update MACWIS to include information necessary to track and monitor ICWA compliance.	MACWIS Team	14c,1 Revise MACWIS case narrative type to include ICWA contact and tribal contacts.	14c.1 Code table change in MACWIS	14c.1 April 2005	14c.1 April 2005		
				14c.2 Develop MACWIS report on ICWA and Native American Race data including % of open cases with ICWA contact and number of families with Native heritage.	14c.2 MACWIS Report	14c.2 August 2006	14c.2 September 2006		
		14d. Utilize T/TA from NCWRCFCPPP to assist the state in addressing policy and practice related to placement and permanency planning to insure compliance with MEPA.	Bureau Director of Support Placement Unit Director	14d.1 Identify appropriate NRC and initiate TA request and development of TA work plan.	14d.1 NRC contact TA Request Work Plan for TA	14d.1 January 2007	14d.1		
				Review policy and practice in coordination with Policy and Practice Workgroup and with NRC.	14d.2 Written Recommendations	14d.2 February 2007	14d.2		A CANADA
				14d.3 Incorporate recommendations into policy revisions and develop practice guide.	14d.3 Revised policy MEPA Practice Guide	14d.3 April 2007 May 2007	14d.3		

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Outcome or Systemic Factors and Item (s) contributing to Non-Conformity	Goal/ Negotiated measure/ Percent of Improvement	Action Steps	Assignment (person/Unit responsible)	Benchmarks Toward Achieving Goal	Method of Measuring Improvement	Benchmarks Achieve	ment	Goals of Ac	
A N/A	-					Projected:	Actual:	Projected:	Actual:
		14e. Strategies will be developed and included in the RAP if preserving family connections or characteristics is identified through the county self assessment process as an area needing improvement.	RD and ASWS	14e.1 Develop a RAP to include strategies for preserving family connections or characteristics if determined to be a permanency priority.	14e.1 Approved RAP	14e.1 Approved and Implemented = January 2007	14e.1		
		14f. Conduct a needs assessment in Harrison, Hancock and Jackson counties.	DFCS Division Director Director of Field Operations Region 6 South	14f.1 Request assistance of appropriate NCWRCs to assist with needs assessment.	14f.1 Request and confirmation from NCWRC.	14f.1 March 2006	14f.1 March 2006		
			Regional Director	14f.2 Conduct initial planning meeting with NCWRCs.	14f.2 Agenda and minutes of Meeting	14f.2 April 2006	14f.2 April 2006		
				14f.3 Utilize MACWIS Reports to review data and compare to area and state prior to Hurricane Katrina.	14f.3 Comparison Report	14f.3 May 2006	14f.3 May 2006		
				14f.4 Utilize the T/A of the NCWROCI, NCWRCCPP, and the NCRC on Data and Technology in conjunction with the Mississippi Children's Home Society to conduct a stakeholders meeting of both internal and external stakeholders to evaluate the current status of the affected coastal counties.	14f.4 List of stakeholders, meeting agenda, and minutes of meeting.	14f.4 June 2006	14f.4 May 2006		

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Outcome or Systen and Item (s) contr Non-Confor	ibutin	ng to	Goal/ Negotiated measure/ Percent of Improvement	Action Steps	Assignment (person/Unit responsible)	Benchmarks Toward Achieving Goal	Method of Measuring Improvement	Benchmarks' Achieven	nent	Goals of Ach	
	Α	N/A			· · · · · · · · · · · · · · · · · · ·	1100	1425	Projected:	Actual:	Projected:	Actual:
		**************************************				14f.5 Develop a formalized needs assessment.	14f.5 Needs Assessment	14f.5 July 2006	14f.5 July 2006		
		THE PARTY OF THE P		14g. Development of a Coastal Recovery Plan.	DFCS Division Director Director of Field Operations Region 6 South Regional Director	14g.1 Recommendations for a Coastal Recovery Plan submitted by the National Child Resource Center.	14g.1 Recommendations	14g.1 September 2006	14g.1 October 2006		
	and the state of t					14g.2 Determine available resources and assess those needed to address the identified needs.	14g.2 Report identifying available resources.	14g.2 October 2006	14g.2		
	***************************************					14g.3 Develop Coastal Recovery Plan and distribute in-house for review.	14g.3 Distribution List and Memorandum	14g.3 December 2006	14g.3		
						14g.4 Begin implementation of the Coastal Recovery Plan.	14g.4 Coastal Recovery Plan	14g.4 January 2007	14g,4		
				14h. DFCS staff will reassess the policy and procedures regarding the physical requirements for children placed in foster care.	Director of Field Operations Resource Families Workgroup	14h.1 DFCS staff will review relevant state and federal guidelines regarding the physical requirements for children in foster care.	14h.1 State and Federal criteria.	14h.1 June 2006 November 2006	14h.1		
										The state of the s	

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Renchmarks Method of Assignment Action Steps Outcome or Systemic Factors Goal/ Benchmarks' Dates of Goals of Achievement and Item (s) contributing to Negotiated (nerson/Unit Toward Achieving Measuring Achievement responsible) Cost Improvement Non-Conformity measure/ Percent of Improvement N/A Projected: A Actual: Projected: Actual: 14112 14h 2 14h 2 14h.2 Recommendations Proposed July 2006 September will be made for recommendations 2006 alternate policies and/or requirements for Harrison. Hancock and Jackson counties for children in foster care, such as allowing young siblings to share a bedroom, and children of the same gender sharing a bedroom. Item 15: Relative Item 15 Goal: Item 15 Goal Lead: Item 15 Item 15 Method: March 2007 March 2008 placement When Foster Care Review Benchmarks: The method of appropriate. Program Supervisor The revised Foster monitoring and children in foster Care Case Review measuring care will be PIP Coordinator Instrument. improvement of this placed in relative item will be through placements. The revised Foster the monthly Foster Care review Care Case Review Checklist. Issues Report, and the FCR Ouarterly Regional Comparison Report. 15a. As part of technical 15a.1 Incorporate Training Program 15a.i 15a.t 15a I assistance from Director NRC and Policy and Policy, Training December 2006 NCWRCCPS and Practice Workgroup Curricula, Practice NCWRCFCPPP revise Placement Unit recommendations Guides into policy and policy as needed on diligent Director search for relatives and practice changes and family engagement. training on diligent search for relatives. (Placement Unit Director and Protection Unit Director) 15a.2 Implement following 15a.2 15a.2 15a.2 statewide training Training completed January 2007 and release of statewide practice guides. (Training Program Director).

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Outcome or System and Item (s) contri Non-Confort	ibuti nity	ng to	Goal/ Negotiated measure/ Percent of Improvement	Action Steps	Assignment (person/Unit responsible)	Benchmarks Toward Achieving Goal	Method of Measuring Improvement	Benchmarks Achieve	ment	Goals of A	chievement
	A	N/A						Projected:	Actual:	Projected:	Actual:
				15b. Implement supervisory case review to assess both in-home and custody cases within 90 days to ensure diffigent search for paternal and maternal relatives early in the case and that a FTM is held within 30 days to develop the initial ISP.	Region I Regional Director Supervisory Review Committee	15h.1 Implement supervisory case review and enter case review documentation into MACWIS.	15b.1 MACWIS Supervisory Case Review Report	15b.1 First Quarterly Report = July 2007	15b.1		
			The state of the s	15c. Implement the revised FCCR instrument and process to assess practice in custody cases related to	Foster Care Review Program Supervisor	15c,1 Implement revised Foster Care Case Review instrument.	15c.1 Foster Care Review Program Quarterly Reports	15c.1 Implement = July 2005	15c.1 July 2005		
	***************************************	OF STREET, STR		relative placements				First Quarterly Report = October 2005, and quarterly thereafter	October 2005		
		CALLALAN CAPACATAN THE TAXABLE PARTY.						January 2006	Јапиягу 2006		
								April 2006 July 2006	April 2006 July 2006	a de la companya de l	
				15d. If relative placements are identified through the county self assessment process as an area needing improvement and a permanency priority, strategies will be developed and implemented in the RAP	RD and ASWS	15d.1 Develop RAP to include improvement for relative placements if determined to be a permanency priority.	15d.1 Approved RAP	15d.1 January 2007	15d.1		
		A CONTRACTOR OF THE CONTRACTOR		15e.Utilize technical assistance from Adopt US Kids to develop retention strategies to support relative caregivers as part of the development of the Statewide Recruitment and Retention Plan to include statewide and regional approaches.	Licensure and Adoption Program Directors	15e.1 T/TA provided to develop Statewide Recruitment and Retention Plan. (Licensure and Adoption Program Directors)	15e.1 Statewide Recruitment and Retention Plan	15e.1 July 2005	15e.1 June 2005		

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outcome or Systemic Factors and Item (s) contributing to Non-Conformity	Goal/ Negotiated measure/ Percent of Improvement	Action Steps	Assignment (person/Unit responsible)	Benchmarks Toward Achieving Goal	Method of Measuring Improvement	Benchmark Achiev		Goals of A	chievement
A N/A	1					Projected:	Actual:	Projected:	Actua
		15f. Research and identify financial resources used by other states and models for best practice related to kinship care and relative support.	Licensure and Adoption Program	15f.1 Identify other state models for kinship care and relative supports through NRC and ACF RO.	15f.1 State Models for Kinship Care and supports	15f.1 March 2006	15f.1 July 2006		
				15f.2 Contact states identified for additional information.	15f.2 State Contacts	15f.2 April 2006	15f.2 July 2006		Andrews and the second
				15f.3 Make recommendations to DFCS Division Director and Placement Unit Director related to improving support and resources for relative caregivers.	15f.3 Written recommendations	15f.3 June 2006	15f.3 July 2006		
		15g. Conduct a needs assessment in Harrison, Hancock and Jackson counties.	DFCS Division Director Director of Field Operations Region 6 South	15g.1 Request assistance of appropriate NCWRCs to assist with needs assessment.	15g.1 Request and confirmation from NCWRC.	15g.1 March 2006	15g.1 March 2006		
			Regional Director	15g.2 Conduct initial planning meeting with NCWRCs.	15g.2 Agenda and minutes of Meeting	15g.2 April 2006	15g.2 April 2006		
				15g.3 Utilize MACWIS Reports to review data and compare to area and state prior to Hurricane Katrina.	15g,3 Comparison Report	15g.3 May 2006	15g.3 May 2006		

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Outcome or Systemic Factor and Item (s) contributing Non-Conformity	to Negotiated measure/ Percent of Improvement	Action Steps	Assignment (person/Unit responsible)	Benchmarks Toward Achieving Goal	Method of Measuring Improvement	Benchmarks' Achieven	nent	Goals of Achi	
AN	I/A					Projected:	Actual:	Projected:	Actua
				15g.4 Utilize the T/A of the NCWROCI, NCWRCCPP, and the NCRC on Data and Technology in conjunction with the Mississippi Children's Home Society to conduct a stakeholders meeting of both internal and external stakeholders to evaluate the current status of the affected coastal counties.	15g.4 List of stakeholders, meeting agenda, and minutes of meeting.	15g.4 June 2006	15g.4 May 2006		
		·		15g.5 Develop a formalized needs assessment.	15g.5 Needs Assessment	15g.5 July 2006	15g.5 July 2006		
		15h. Development of a Constat Recovery Plan.	DFCS Division Director Director of Field Operations Region 6 South Regional Director	15h, I Recommendations for a Coastal Recovery Plan submitted by the National Child Resource Center,	15h.i Recommendations	15h.1 September 2006	15h.1 October 2006		
			Regional Pheetos	15h.2 Determine available resources and assess those needed to address the identified needs.	15h.2 Report identifying available resources.	15h.2 October 2006	15h.2		
				15h.3 Develop Coastal Recovery Plan and distribute in-house for review.	15h.3 Distribution List and Memorandum	15h.3 December 2006	15h,3		
				15h.4 Begin implementation of the Coastal Recovery Plan.	15h.4 Coastal Recovery Plan	15h.4 January 2007	15h.4		

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Outcome or System and Item (s) contri Non-Confort	ibuti mity	ig to	Goal/ Negotiated measure/ Percent of Improvement	Action Steps	Assignment (person/Unit responsible)	Benchmarks Toward Achieving Goal	Method of Measuring Improvement	Benchmarks' Achieven	nent	Goals of Achie	evement
	A.	N/A		· · · · · · · · · · · · · · · · · · ·				Projected:	Actual:	Projected:	Actual:
				15i. DFCS staff will reassess the policy and procedures regarding the physical requirements for children placed in foster care.	Director of Field Operations Resource Families Workgroup	15i.1 DFCS staff will review relevant state and federal guidelines regarding the physical requirements for children in foster care.	15i.1 State and Federal criteria.	15i.1 June 2006 November 2006	15i.1		
				:		Recommendations will be made for alternate policies and/or requirements for Harrison, Hancock and Jackson counties for children in foster care, such as allowing young siblings to share a bedroom, and children of the same gender sharing a bedroom.	15i.2 Proposed recommendations	15ì.2 July 2006	15i.2 September 2006		
ltem 16: relationship of child in care with parents	X		Item 16 Goal: When appropriate, children in foster care will maintain a pattern of at least monthly visitation with parents.		Item 16 Goal Lead: Foster Care Review Program Supervisor	Item 16 Benchmark: The revised Foster Care Case Review instrument and process. The revised Foster Care Case Review Checklist and process.	Item 16 Method: The method for monitoring and measuring this item will be the monthly Foster Care Case Review Issues Report, and the FCR Quarterly Regional Comparison Report.	March 2007		March 2008	
	A CANADA			16a. Provide training and concise practice guide on case planning that includes improving visitation between parents and siblings with children in foster care and the development of visitation plans.	Training Program Director	16a.1 Develop curricula and concise practice guide for case planning including visitation between parents and sibling with children in foster care and the development of visitation plans.	16a.1 Curricula, Guide and Evaluation	16a.1 December 2006	16a.1		

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Outcome or Systemic Factor and Item (s) contributing Non-Conformity	nensure/ Percent of Improvement	Action Steps	Assignment (person/Unit responsible)	Benchmarks Toward Achieving Goal	Method of Measuring Improvement	Benchmarks Achieve		Goals of Ac	hievement
AN	/A				,	Projected:	Actual:	Projected:	Actual:
				6a.2 "Train the trainers" on case planning curricula and guide.	16a.2 Training records	16a.2 Training = February 2007	16a.2		
				16a,3 Training staff will partner with RD to train ASWS and county social worker staff per region.	16a.3 Regional Training attendance records and evaluation	16a.3 Training completed = April 2007 Evaluation Report = October 2007	16a.3		
		assistance from the NCWRCFCPP to provide recommendations for policy and practice changes related to FCP, FTM, and family centered CC to improve family engagement in decision-making, assessment and case planning.	Bureau Director of MACWIS, PIP and Special Projects Protection Unit Director/Practice Lead Training Program Director	16b.1 Incorporate NRC and Workgroup recommendations into policy and practice changes. (Policy- Placement Unit Director; Protection Unit Director)	16b.1 Policy, Training Curricula and concise practice guides completed	16b.1 July 2005	16b.1 July 2005		
			Placement Unit Director/Policy Lead	Inplement practice and policy changes through statewide training on FCP, FTM and CC. (Training Program Director)	16b.2 FCP, FTM, CC training completed and practice guides released	16b.2 April 2006	165.2 April 2006		
WBI: Families X have enhanced capacity to provide for their children's needs.									
CFSR Finding: Substantially Achieved 36% of cases reviewed			The state of the s						

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Outcome or Syste and Item (s) cont Non-Coufor	ributi		Goal/ Negotiated measure/ Percent of Improvement	Action Steps	Assignment (person/Unit responsible)	Benchmarks Toward Achieving Goal	Method of Measuring Improvement	Benchmarks Achieve		Goals of Ach	ievement
	A	N/A						Projected:	Actual	Projected:	Actual
Item 17: Needs and services of child, parents, foster parents	AX	× A	Item 17 Goal: For out-of -home cases the statewide percentage of parents (mother, father, foster parents) where services were provided to meet the identified and assessed needs will be increased from: Source: Revised Foster Care Case Review instrument and process. For in-home cases a system utilizing a Supervisory Case Review process will be developed and implemented through MACWIS by December 2007.		Item 17 Goal Lead: Foster Care Review Program Supervisor	Item 17 Benchmark: For out-of-home cases the statewide percentage of parents (mother, father, foster parents) where services were provided to meet the identified and assessed needs will be increased from: Source: Revised Foster Care Case Review instrument and process. For in-home cases a Supervisory Case Review system will be developed and implemented through MACWIS by December 2007 to provide a process for the review of in- home cases.	Item 17 Method: The Foster Care Case Review revised instrument and process will be used to monitor progress for the out-of-home cases. Using the revised FCR instrument, four quarters of data will be collected beginning with the July-September 2005 quarter and ending with the April-June 2006 quarter. In July 2006 a baseline and percentage for improvement will be established for the benchmark and goal. This baseline and percentage will be negotiated with ACF RO and the approved measures will be added to the PIP. The 3 Coastal Counties will be eliminated from the baseline and the performance data The implementation of the Supervisory Case Review.	Projected: March 2007 December 2007	Actual:	Projected: March 2008 March 2008	Actual
				17a. Build process in MACWIS to effectively link appropriate and available support services to meet the needs of families identified through the safety and risk assessment.	Deputy Director of MACWIS, PIP and Special Projects	17a.1 MACWIS System Requirements Document Designed, Developed and Tested for implementation into MACWIS	17a.1 MACWIS Work Plan	17a.1 December 2006	17a.1		

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Outcome or System and Item (s) contri Non-Conforn	ibutii nity	ng to	Goal/ Negotiated measure/ Percent of Improvement	Action Steps	Assignment (person/Unit responsible)	Benchmarks Toward Achieving Goal	Method of Measuring Improvement	Benchmarks' Achiever	nent	Goals of Ac	
	Α	N/A						Projected:	Actual:	Projected:	Actual:
						17a.2 Training provided to field staff	17a.2 Training Schedule	17a.2 January 2007	17a.2		
		ALALA MANAGEMENT PROPERTY PROP				17a.3 MACWIS Release Notes and Concise Guide posted on the MACWIS Website	17a.3 MACWIS Release Notes and Concise Guide	17a.3 January 2007	17a.3		
						17a.4 Process deployed in MACWIS	17a.4 MACWIS screen shots	17a.4 December 2006	17a.4		
	A THE REAL PROPERTY OF THE PRO	And the best best being the second of the second se		17b. Provide statewide training to include assessment, case planning and family/community engagement to enhance caseworkers skills to assess family needs and provide	Training Program Director	17b.1 Training completed and concise practice guide released on family/community engagement	17b.1 Family Engagement training curricula and concise practice guide.	17b.1 December 2006	17b.1		
	ALLEN MANAGEMENT AND AN AREA OF THE PROPERTY O			appropriate services to address those needs.		17b.2 Training completed and concise practice guide released on assessment.	Assessment training curricula and concise practice guide	17b.2 February 2007	17b.2		
	AND A COMMUNICATION OF THE PROPERTY OF THE PRO	**************************************				17b.3 Training completed and concise practice guide released on case planning.	17b.3 Case Planning training curricula and concise practice guide	17b.3 April 2007 Evaluation Report = October 2007	176.3		
	A 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	Terrorrama della da da persona company dell'accione del dell'accione d		assistance from the NCWRCFCPPP for policy and practice changes related to FCP, FTM, and CC to improve family engagement in decision-making, assessment and case planning.	Bureau Director of MACWIS, PIP and Special Projects Protection Unit Director Training Program Director	17c.1 Incorporate NRC recommendations into policy and practice changes. (Policy-Placement and Protection Unit Directors)	17c.1 Policy, Training Curricula and concise practice guides completed	17c.1 December 2006	17c.1		
	Andreas - The second of the se	***************************************			Policy Coordinator Placement Unit Director on Special Policy Assignment	17c.2 Implement practice and policy changes through statewide training. (Training Program Director)	17c.2 FCP, FTM, CC training completed and practice guides released	April 2006 Evaluation Report = October 2006	17c.2 April 2006		

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Non-Confor		measure/ Percent of Improvement		responsible)	Goal	Improvement				
tem 18: Child and family involvement in case planning	X	Item 18 Goal: When appropriate, for out-of-home cases parents an children will be actively involve in the case planning process.		Item 18 Goal Lead: Foster Care Review Program Supervisor	Item 18 Benchmarks: For out-of-home cases the revised Foster Care Case Review instrument and the revised Foster Care Case Review Checklist will be used to	Item 18 Method: The method of monitoring and measuring progress of the out-of-home cases will be the monthly Foster Care Case Review Issues Reports, and the FCR Quarterly Regional	Projected: March 2007	Actual:	Projected: March 2008	Actua
		For in-home cases a system utilizing a Supervisory Case Review process will be developed and implemented through MACWIS by December 2007			provide a process for the review of out-of-home cases. For in-home cases a Supervisory Case Review system will be developed and implemented through MACWIS by December 2007 to provide a process for the review of in-home cases.	Comparison Report. The implementation of the Supervisory Case Review will be utilized to monitor/measure progress for the inhome cases.	December 2007		March 2008	
			18a. Provide statewide training to include assessment, case planning and family/community engagement to enhance caseworkers skills to better engage family and children in decision-making and the case planning process.	Training Program Director	18a.1 Training completed and concise practice guide released on family/community engagement 18a.2 Training completed and concise practice guide released on assessment.	18a.1 Family Engagement training curricula and concise practice guide. 18a.2 Assessment training curricula and concise practice guide	18s.1 December 2006 18a.2 February 2007	18a.1 18a.2		
					18a.3 Training completed and concise practice guide released on case planning.	18a.3 Case Planning training curricula and concise practice guide	18a,3 April 2007 Evaluation Report = October 2007	18a.3		

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Outcome or Systemic Factors and Item (s) contributing to Non-Conformity	Goal/ Negotiated measure/ Percent of Improvement	Action Steps	Assignment (person/Unit responsible)	Benchmarks Toward Achieving Goal	Method of Measuring Improvement	Benchmarks' Achieven	ent	Goals of Ac	
A N/A					***************************************	Projected:	Actual:	Projected:	Actual
		18b.Develop and implement statewide training on FCP, FTM and CC to improve family and child involvement in the case planning process.	Protection Unit Director Training Program Director	18b.1 Policy, Training Curricula, and Concise Practice Guide developed.	18b.1 Revised Policy, Curricula & Practice Guide	18b.1 Completed = July 2005	18b.1 August 2005		
				18b.2 Train the trainers completed.	18b.2 Training Records	18b.2 Completed = December 2005	18b.2 December 2005		of purpose to the second control of the seco
				18b.3 Training staff and RD partner to provide drill down	18b3 Training Records	18b.3 Completed = April 2006	18b.3 A pril 2006		
				training to ASWS and county social work staff per region.	Evaluation Results	Evaluation Report = October 2006			
				18b.4 Contract with the University of Southern Mississippi to update Intensive Training curricula	18b.4 Finalized Contract	186.4 June 2006	18b.4 May 2006		And a specific of the state of
				18b.5 Level 1 Intensive training curriculum updated/ revised to include FCP, FTM, CC.	18b.5 Revised Curricula	18b.5 Intensive training revised and updated = March 2007, and annually thereafter	18.b.5		
		18c. RAP will include action steps to improve the engagement of families and children in case planning through FTM.	Regional Directors ASWS	18c.1 Develop RAP to improve family and child involvement in case planning through FTM.	18c.1 Approved RAP Implemented	18c.1 January 2007	18c,1		
		18d. Implement the supervisory case review to include the assessment of practice related to family and child involvement in the case planning process.	Region IE Regional Director Supervisory Review Committee	18d.1 Implement supervisory case review and enter case review documentation into MACWIS.	18d.1 MACWIS Supervisory Case Review Report	18d.1 First Quarterly Report = July 2007	18d.1		

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utcome or Systemic Factors and Item (s) contributing to Non-Conformity	Goal/ Negotiated measure/ Percent of Improvement	Action Steps	Assignment (person/Unit responsible)	Benchmarks Toward Achieving Goal	Method of Measuring Improvement	Benchmarks' Achieven		Goals of Act	iievement
A N/A						Projected:	Actual:	Projected:	Actua
		18e. Implement the revised FCCR instrument and process to assess practice of actively engaging parents and child/youth in case planning.	Foster Care Review Program Supervisor	18e.1 Implement revised Foster Care Case Review instrument,	18e.1 Foster Care Review Program Quarterly Reports	18e.1 Implement = July 2005 First Quarterly Report =	18e.1 July 2005 October 2005		
						October 2005 2 nd Quarterly	January		
						Report = January 2006 3 rd Quarterly	2006		
						Report = April 2006	April 2006		
						4 th Quarterly Report = July 2006	July 2006		
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Renegotiated Safety, Permanency and Wen-Beling Martix (Encetive April 4, 2006) Submitted October 2006 of 42

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Outcome or Syster and Item (s) conto Non-Confor	ibuti	ng to		Action Steps	Assignment (person/Unit responsible)	Benchmarks Toward Achieving Goal	Method of Measuring Improvement	Benchmarks Achieve		Goals of Act	ievement
	A	N/						Projected:	Actual:	Projected:	Actual
Item 19. Worker visits with child	X) \(\frac{1}{2} \)	Item 19 Goal: For out-of-home cases the statewide percentage of monthly face to face worker contacts with children in custody will be increased from: Baseline: MACWIS Custody Contact Report (July — December 2006) For in-home cases a system utilizing a Supervisory Case Review process will be developed and implemented through MACWIS by December 2007.		Item 19 Goal Lead: MACWIS Administrator PIP Coordinator	Item 19 Benchmark: For out-of-home cases the statewide percentage of monthly face to face worker contacts with children in custody will be increased from: Baseline: MACWIS Custody Contact Report (July-December 2006) For in-home cases a Supervisory Case Review system will be developed and implemented through MACWIS by December 2007 to provide a process for the review of in-home cases.	Item 19 Method: The revised MACWIS Custody Contact Report will be used to monitor the monthly face-to-face worker contacts with children in custody. Using the revised MACWIS Custody Contract Report, two quarters of data will be collected, beginning with the July-September 2006 quarter and ending with the October- December 2006 quarter. In January 2007 a baseline and percentage for improvement will be established for the benchmark and goal. This baseline and percentage will be negotiated with the ACF RO and the approved measures will be added to the PIP. The 3 Coastal Counties will be eliminated from the baseline and the performance data. The implementation of the Supervisory Case Review.	March 2007 December 2007	Actual:	Projected: March 2008 March 2008	Actual
				19a. Provide statewide training to include assessment, case planning and family/community engagement to provide instruction related to the quality, frequency, purpose	Training Program Director	19a.1 Training completed and concise practice guide released on family/community engagement	19a.1 Family Engagement training curricula and concise practice guide.	19s.1 December 2006	19a.1		

Case 3:04-cv-00251-HSO-ASH Document 372-3 Filed 01/30/07 Page 29 of 42 Renegotiated Safety, Permanency and Well-Being Matrix (Effective April 1, 2006) Submitted October 2006

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itcome or Systemic Fa nd Item (s) contributin Non-Conformity	ig to	Goal/ Negotiated measure/ Percent of Improvement	Action Steps	Assignment (person/Unit responsible)	Benchmarks Toward Achieving Goal	Method of Measuring Improvement	Benchmarks' Achieven		Goals of Ach	ievement
A	N/A				· · · · · · · · · · · · · · · · · · ·		Projected:	Actual:	Projected:	Actual
			and structure of caseworker visitation with child.		19a.2 Training completed and concise practice guide released on assessment.	19a.2 Assessment training curricula and concise practice guide	19a.2 February 2007	19a.2		
					19a.3 Training completed and concise practice guide released on case planning.	19a.3 Case Planning training curricula and concise practice guide	19a.3 April 2007 Evaluation Report = October 2007	19a.3		
			19b. Utilizing TA from	Protection Unit	19b.1	19b.1	195.1	196.1		-
			NCWRCFCPPP to provide recommendations for policy and practice related to caseworker visitation as part of case planning to improve	Director Training Program Director	Policy, Training Curricula, and Concise Practice Guide developed.	Revised Policy, Curricula & Practice Guide	Completed = July 2005	August 2005		
			family engagement in decision-making.		19b.2 Train the trainers completed.	19b.2 Training Records	19b.2 Completed = December 2006	19b.2		A THE PARTY OF THE
	**************************************		1		19b.3 Training staff and RD partner to provide drill down	19b3 Training Records	19b.3 Completed = July 2007	196.3		
					training to ASWS and county social work staff per region.	Evaluation Results	Evaluation Report = October 2007			- Andrews - Angle Spring - Angle Spr
	APPRILATE AND ADDRESS AND ADDR				19b.4 Contract with the University of Southern Mississippi to update Intensive training curricula.	19b.4 Finalized Contract	19.4 June 2006	19.b4 May 2006		
	The same of the sa				19b.5 Level 1 Intensive training curricula updated/revised to include FCP, FTM, CC.	19b.5 Revised Curricuta	19b.5 Intensive training revised and updated = March 2007, and annually thereafter	19b.5		

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Representated Safety Permanency and Well-Being Matrix (Effective April 1, 2006) Submitted October 2006

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teome or Systemic Factors ad Item (s) contributing to Non-Conformity	Goal/ Negotiated measure/ Percent of Improvement	Action Steps	Assignment (person/Unit responsible)	Benchmarks Toward Achieving Goal	Method of Measuring Improvement	Benchmarks' Achieven	ient	Goals of Act	
A N/A						Projected:	Actual:	Projected:	Actua
		19c. Monitor the frequency of caseworker visitation with child(ren) through monthly MACWIS reports, monthly ASWS Progress Improvement Reports, and quarterly RD Progress Improvement Reports.	Bureau Director of MACWIS PIP Coordinator	19c.1 Implement progress improvement reporting system to track improvements in caseworker contact with child or children monthly.	19c.1 RD Quarterly Progress Improvement Reports	19c.1 Implement Reporting System = April 2007 First RAP Quarterly Reports = July 2007 (covering the April-June Quarter)	19c.1		
		19d. Implement the revised FCCR instrument to assess the quality of caseworker visitation with child(ren) and to use this information to inform practice.	Foster Care Review Program Supervisor	19d.1 Implement revised FCCR instrument.	19d.1 Foster Care Review Quarterly Report	19d.1 Implement = July 2005 First Quarterly Report = October 2005	19d.1 July 2005 October 2005		
						2 nd Quarterly Report = January 2006	January 2006		A COLUMN TO THE PARTY OF THE PA
						3 rd Quarterly Report = April 2006	April 2006		
						4 th Quarterly Report = July 2006	July 2006		
		19e. Implement the supervisory case review to assess both in-home and custody cases to ensure frequency and quality of caseworker visitation with children.	Region I Regional Director Supervisory Workgroup	Inplement supervisory case review and enter case review documentation into MACWIS.	19e.1 MACWIS Supervisory Case Review Report	19e.1 First Report Available = July 2007	19e.1		

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Outcome or System and Item (s) contri Non-Confori	ibutin		Goal/ Negotiated measure/ Percent of Improvement	Action Steps	Assignment (person/Unit responsible)	Benchmarks Toward Achieving Goal	Method of Measuring Improvement	Benchmarks' Achiever		Goals of Achi	evement
	Α	N/A						Projected:	Actual:	Projected:	Actual:
				19f. Strategies will be developed and implemented as part of RAP if the county self assessment identifies caseworker visitation as an area needing improvement.	ASWS	19f.1 Develop RAP to include strategies to improve caseworker visitation if identified through the County Self Assessment as a priority. (ASWS and RD)	19f.1 Approved RAP	19f.1 Approved and implemented = January 2007	19f.1		
Item 20: Worker visits with parent(s)	X		Item 20 Goal: For out-of-home cases, face to face contacts between caseworkers and parents will occur at least monthly. For in-home cases a system utilizing a Supervisory		Item 20 Goal Lead: Foster Care Review Program Supervisor	Item 20 Benchmarks: For out-of- home cases the revised Foster Care Case Review instrument and the revised Foster Care Case Review Checklist will be used to provide a process for the review of out-of-home cases.	Item 20 Method: The method of monitoring and measuring progress of this item for the out- home cases will be the monthly Foster Care Case Review Issues Report, and the FCR Quarterly Regional Comparison Report.	March 2007		March 2008	
			Case Review process will be developed and implemented through MACWIS by December 2007.			For in-home cases a Supervisory Case Review system will be developed and implemented through MACWIS by December 2007 to provide a process for the review of in-home cases.	The implementation of the Supervisory Case review will be utilized to monitor/measure progress for the inhome cases.	December 2007		March 2008	
				20a. Provide statewide training to include assessment, case planning and family/community engagement to provide instruction related to the quality, frequency, purpose	Training Program Director	20a.1 Training completed and concise practice guide released on family/community engagement	20a.1 Family Engagement training curricula and concise practice guide.	20a. I December 2006	20a.i		
	Married Community of Community	VALUE AND		and structure of caseworker visitation with parent.		20a.2 Training completed and concise practice guide released on assessment.	20a.2 Assessment training curricula and concise practice guide	20a.2 February 2007	20a,2		

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utcome or Systemic Factors nd Item (s) contributing to Non-Conformity	Goal/ Negotiated measure/ Percent of Improvement	Action Steps	Assignment (person/Unit responsible)	Benchmarks Toward Achieving Goal	Method of Measuring Improvement	Benchmarks' Achievem	ent	Goals of Ach	
A N/A						Projected:	Actual:	Projected:	Actual
				20a.3 Training completed and concise practice guide released on case planning.	20a.3 Case Planning training curricula and concise practice guide Evaluation Results	20a.3 April 2007 Evaluation Report = October 2007	20a.3		
		20b. Utilize TA from the NCWRCFCPPP to provide recommendations for policy and practice changes related to caseworker visitation as part of case planning to improve family engagement	Bureau Director of MACWIS, PIP Coordinator Protection Unit Director	20b.1 Policy, Training Curricula, and Concise Practice Guide developed.	20b.1 Revised Policy, Curricula & Practice Guide	200.1 Completed = July 2005	20b.i August 2005		***************************************
		in decision-making.	Training Program Director	Train the trainers completed.	Training Records	Completed = December 2006	of the control of the		
			Policy Coordinator	20b.3 Training staff and RD partner to provide drill down training to ASWS and county social work staff per region.	20b3 Training Records Evaluation Results	20b.3 Completed = February 2007 Evaluation Report = October 2007	20b.3		
				20b.4 Contract with University of Southern Mississippi to update Intensive Training curricula	20b.4 Finalized Contract	20b.4 June 2006	20b.4 May 2006		
				20b.5 Level 1 Intensive Training curricula updated/revised to include FCP, FTM, CC.	20b.5 Revised Curricula	20b.5 Intensive training revised and updated = March 2007, and annually thereafter	20b.5		

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Outcome or Systemic Factors and Item (s) contributing to Non-Conformity	Goal/ Negotiated measure/ Percent of Improvement	Action Steps	Assignment (person/Unit responsible)	Benchmarks Toward Achieving Goal	Method of Measuring Improvement	Benchmarks' Achieven		Goals of Ac	hievement
A N/A						Projected:	Actual:	Projected:	Actual:
		20c. Implement the revised FCCR instrument to assess the quality of caseworker visitation with parents and use this information to improve practice.	Foster Care Review Program Supervisor	20c.1 Implement revised Foster Care Case Review instrument to review cases for the quality of caseworker visits with parents.	20c.1 Foster Care Review Program Quarterly Reports	20c.1 Implement = July 2005 First Quarterly Report = October 2005, and quarterly thereafter	20c.1 July 2005 October 2005		
						2 nd Quarterly Report = January 2006	January 2006		
						3 rd Quarterly Report = April 2006	April 2006		THE RESIDENCE OF THE PROPERTY
						4 th Quarterly Report = July 2006	July 2006		The second state of the se
		20d. Implement the supervisory case review to assess both in-home and custody cases to ensure quality of caseworker visitation with parents.	Region I Regional Director Supervisory Workgroup	20d.1 Implement supervisory case review and enter case review documentation into MACWIS.	20d.1 MACWIS Supervisory Case Review Report	20d.1 First Report Available = July 2007	20d.1		
		20e. If the county self assessment process identifies caseworker visitation as an area needing improvement and a priority to improve outcomes, strategies will be developed and implemented as part of the RAP.	Regional Directors ASWS	20e.1 Develop RAP to include strategies to improve caseworker visitation if identified through the County Self Assessment as a priority. (ASWS and RD)	20e.1 Approved RAP	20e.1 Approved and implemented = January 2007	20e.1		

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1			2	and Well-Being Ma	4	5	6		7	8	
itcome or System nd Item (s) contr Non-Confor	ibutii mity	ig to	Goal/ Negotiated measure/ Percent of Improvement	Action Steps	Assignment (person/Unit responsible)	Benchmarks Toward Achieving Goal	Method of Measuring Improvement	Achie	ks' Dates of vement	Goals of Ac	
	A	N/A						Projected:	Actual:	Projected:	Actual
tcome WB2; ildren receive propriate vices to meet eir educational eds	X										
SR Finding: ostantially hieved 75,9% cases reviewed											
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Case 3:04-cv-00251-HSO-ASH Document 372-3 Filed 01/30/07 Page 35 of 42 Renegotiated Safety, Permanency and Well-Being Matrix (Effective April I, 2006) Submitted October 2006

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Outcome or Systen and Item (s) contr Non-Confor	ibatir		Goal/ Negotiated measure/ Percent of Improvement	Action Steps	Assignment (person/Unit responsible)	Benchmarks Toward Achieving Goal	Method of Measuring Improvement	Benchmarks' Achiever		Goals of Ach	ievement
	A	N/A						Projected:	Actual:	Projected:	Actual
ltem 21: Educational	X		Item 21 Goaf: For out-of-home		Item 21 Goal Lead: Foster Care Review	Item 21 Benchmarks:	Item 21 Method: The method of	March 2007	, rottair,	March 2008	Actual
needs of the child			cases, children will receive educational services based on identified needs.			For out-of-home cases the revised Foster Care Case Review instrument and the revised Foster Care Case Review Checklist	monitoring and measuring progress for this item for the out-of-home cases will be the monthly Foster Care Case Review Issues Report				many Assumation and Assumation with the second and
			For in-home cases a system utilizing a Supervisory			will be used to provide a process for the review of the out- of-homes cases.	and the FCR Quarterly Regional Comparison Report.		The state of the s		
			Case Review process will be developed and implemented through MACWIS by December 2007.			For in-home cases a Supervisory Case Review system will be developed and implemented through MACWIS by December 2007 to provide a process for the review of in-	The implementation of the Supervisory Case Review will be utilized to monitor/measure progress for the inhome cases.	December 2007		March 2008	
				21a. Provide statewide training to include assessment, case planning and family/community engagement to provide instruction related to engaging community	Training Program Director	home cases. 21a.1 Training completed and concise practice guide released on family/community engagement	21a.1 Family Engagement training curricula and concise practice guide.	21a.l December 2006	21a.1		
	***************************************			partners such as education in the assessment and case planning process.		Training completed and concise practice guide released on assessment.	21a.2 Assessment training curricula and concise practice guide	21a.2 February 2007	21a.2		
	***************************************	**************************************				21a.3 Training completed and concise practice guide released on case planning.	21a.3 Case Planning training curricula and concise practice guide	21a.3 April 2007	21a.3		
							Evaluation Results	Evaluation Report = October 2007			

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Outcome or System and Item (s) contri Non-Confort	ibutii mity	ıg to	Goal/ Negotiated measure/ Percent of Improvement	Action Steps	Assignment (person/Unit responsible)	Benchmarks Toward Achieving Goal	Method of Measuring Improvement	Benchmarks Achieve	ement	Goals of Ac	thievement
	Α	N/A			· · · · · · · · · · · · · · · · · · ·			Projected:	Actual:	Projected:	Actual
	THE REAL PROPERTY AND PROPERTY			21b. Enhance the CC (six month administrative review) to be more family-centered and to encourage more community involvement such as teachers and educational providers.	Foster Care Review Program Supervisor FCR/CC Workgroup	21b.1 Review and revise forms, procedures, and policy to be more consistent with family centered practice.	21b.1 Revised forms, procedures and policy	21b.1 July 2005	21b.1 July 2005		
		**************************************				21b.2 Develop Practice Guide for CC for staff and families.	21b.2 CC Practice Guide for staff and CC Guidebook for families	21b.2 July 2005	21b.2 July 2005		
***************************************						21b.3 Implement changes in CC practice.	21b.3 FCR Program Quarterly Report	21h.3 Implemented October 2005	21b.3 October 2005		
				21c. Implement the revised FCCR Instrument to assess practice related to assessment, identification of educational needs and services provided and use the information to improve practice.	Foster Care Review Program Supervisor	21c.1 Implement revised Foster Care Case Review instrument.	21c.1 Foster Care Review Program Quarterly Reports	21c.1 Implement = July 2005 First Quarterly Report = October 2005, and quarterly thereafter	21c.1 July 2005 October 2005		
								January 2006	January 2006		
	were the second							April 2006 July 2006	April 2006 July 2006		
				21d. Implement the supervisory case review to assess both in-home and custody cases to ensure quality of practice related to assessment, identification of educational needs and services provided to improve practice.	Region I Regional Director Supervisory Workgroup	21d.1 Implement supervisory case review and enter case review documentation into MACWIS.	21d.1 MACWIS Supervisory Case Review Report	21d.1 First Report Available = July 2007	21d.1		

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Outcome or Systen and Item (s) contr Non-Confor	ibuti: mity	ng to	Goal/ Negotiated measure/ Percent of Improvement	Action Steps	Assignment (person/Unit responsible)	Benchmarks Toward Achieving Goal	Method of Measuring Improvement	Benchmarks' Achiever	Dates of nent	Goals of Achi	ievement
	A	N/A						Projected:	Actual:	Projected:	Actual:
Outcome WB3: Children receive adequate services to meet their physical and mental health needs CFSR Finding: Substantially Achieved 52.4% of cases reviewed	X			21e. Establish more collaborative efforts and partnerships between local DFCS offices and available Families First Resource Centers to improve access to educational services for children such as Parents as Teachers, after-school and tutorial programs.	Bureau Director of Support DFCS Prevention Unit Director	21e.1 Listing of community—based services funded through MDHS and provided by Families First Resource Centers developed. 21e.2 List distributed to all regions, ASWS, counties and field staff.	21e.1 Provider list completed 21e.2 Distribution list and memo	21e.1 February 2005 21e.2 April 2005	21e.1 March 2005 21e.2 April 2005		

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Activement Toward Active Properties Properties Properties	Renegotiated Safety,	<u></u>					£			
A Not Item 22 Physical health of the child assessed physical health needs. For in-home cases a Supervisory Process will be developed and implemental and interview process will be developed and implemental implemental and interview and implemental implementa	1								8	
Tem 22 Physical X Item 22 Goal: For out-of-home cases, children Actual: Foster Care Review Item 22 Item 23 Item 24 Item 24 Item 24 Item 24 Item 25 Item 25 Item 25 Item 25 Item 26 Item 27 Item 27 Item 27 Item 28 Item 29 Item	and Item (s) contributing to	Negotiated measure/ Percent of	Action Steps	(person/Unit	Toward Achieving	Measuring			Goals of Achie	evement
Item 22 Goal Leady Foot rout-of-home cases, children will receive health services based on identified and assessed playsted health needs. Foot rout-of-home cases, children will receive health services based on identified and assessed playsted health needs. Foot rout-of-home cases a system utilizing a Supervisory Case Review process will be developed and implemented through MACWIS by December 2007. Poor in-home cases a system will be developed and implemented through MACWIS by December 2007. Poor in-home cases.	Δ Ν/Δ	тиргочешен					Projected	Actual	Danis at a d	T A
For in-home cases, shilden will receive health services based on identified and assessed physical health needs. For in-home cases a system utilizing a Supervisory Case Review process will be developed and implemented through MACWIS by December 2007. Zas. Review process will be developed and implemented through MACWIS by December 2007. Polici lefalth to identify health programs and services and lo inapprocess and lo inapproce		Item 22 Goal:		Item 22 Goal Lead:	Item 22	Item 22 Method:	· · · · · · · · · · · · · · · · · · ·	Actual:	Projected:	Actual;
22a. Initiate meetings with the MS Department of Public Health to identify health programs and services and to improve coordination between state and local offices Deputy Director of Support Deput	health of the	For out-of-home cases, children will receive health services based on identified and assessed physical health needs. For in-home cases a system utilizing a Supervisory Case Review process will be developed and implemented through MACWIS by		Foster Care Review	Benchmarks: For out-of-home cases the revised Foster Care Case Review instrument and the revised Foster Care case review Checklist will be used to provide a process for the review of the out-of- home cases. For in-home cases a Supervisory Case Review system will be developed and implemented through MACWIS by December 2007 to provide a process for the review of in-	The method of monitoring and measuring progress of this item for the out-of-home cases will be the monthly Foster Care Case Review Issues Report, and the FCR Quarterly Regional Comparison Report. The implementation of the Supervisory Case Review will be utilized to monitor/measure progress for the in-			March 2008 March 2008	
Identify programs Directory or listing of April 2006 April 2006 and services programs and			the MS Department of Public Health to identify health programs and services and to improve coordination between state	Director Deputy Director of	22a.1 Contact MSDH State Office and schedule a meeting to initiate discussions for coordination of public health services with MDHS DFCS.	Confirmation letter of meeting	March-2006 November 2006			
available and accessible to DFCS families and children. 22a.3 Establish an agreement for coordination of services. 22a.3 Coordination of services. 22a.3 July 2006 January 2007					Identify programs and services available and accessible to DFCS families and children. 22a.3 Establish an agreement for coordination of	Directory or listing of programs and services. 22a.3 Coordination	April 2006 22a.3 July 2 006	April 2006		

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Goal/ Negotiated measure/ Percent of Improvement	d / of	Assignment (person/Unit responsible)	Benchmarks Toward Achieving Goal	Method of Measuring Improvement	Benchmarks' Dates of Achievement		Goals of Achievement		
						Actual:	Projected:	Actual;	
			22a.4 Establish educational opportunities for staff from both agencies to learn about programs and services.	22a.4 Agenda Training Records	22a.4 January 2007	22a.4			
	22b. Implement the revised FCCR Instrument to assess practice related to assessment identification of	Foster Care Review Program Supervisor	22b.1 Implement revised Foster Care Case	22b.1 Foster Care Review Program Quarterly	22b.1 Implement = July 2005	22b.1 July 2005			
	physical health needs and services provided and use the information to improve practice.		Reven assigned.	Reports	First Quarterly Report = October 2005, and quarterly thereafter	October 2005	And the same and t		
					2 nd Quarterly Report = January 2006	January 2006	, , , , , , , , , , , , , , , , , , ,		
					3 rd Quarterly Report = April 2006	April 2006			
					4 th Quarterly Report = July 2006	July 2006			
	supervisory case review to assess both in-home and custody cases to ensure quality of practice related to assessment and identification of physical health needs and services provided and use information to improve practice.	Director Supervisory Workgroup	Implement supervisory case review and enter case review documentation into MACWIS.	MACWIS Supervisory Case Review Report	22c.1 First Report Available = December 2007	22c.1			
	Goal/ Negotiated measure/ Percent of	Regotiated measure/ Percent of Improvement 22b. Implement the revised FCCR Instrument to assess practice related to assessment, identification of physical health needs and services provided and use the information to improve practice. 22c. Implement the supervisory case review to assess both in-home and custody cases to ensure quality of practice related to assessment and identification of physical health needs and services provided and use information to improve	Coal/ Negotiated measure/ Percent of Improvement Coal/ Negotiated measure/ Percent of Improvement Coal/ Negotiated Percent of Improvement Per	Action Steps Assignment (person/Unit responsible) Coal	Action Steps Assignment (person/Unit responsible) Coal Co	Region Region	Action Steps Action Steps Action Steps Regional Preparated measure/ Percent of Improvement Projected: Actual:	Action Steps Assignment (persondible) Toward Achieving Towar	

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Outcome or Systemic Factors and Item (s) contributing to Non-Conformity	Goal/ Negotiated measure/ Percent of Improvement	Action Steps	Assignment (person/Unit responsible)	Benchmarks Toward Achieving Goal	Method of Measuring Improvement	Benchmarks' Dates of Achievement		Goals of Achievement	
A N/A	Improvement				·	Projected:	Actual	Projected:	Actual
Item 23: Mental X Health of the child	Item 23 Goal: For out-of-home cases, children will receive mental health services based on identified needs. For in-home cases a system utilizing a Supervisory Case Review process will be developed and implemented through MACWIS by		Item 23 Goal Lead: Foster Care Review Program Supervisor	Item 23 Benchmarks: For out-of-home cases the revised Foster Care Case Review instrument and the revised Foster Care Case Review Checklist will be used to provide a process for the review of the out-of-home cases. For in-home cases a Supervisory Case Review system will be developed and implemented through	Item 23 Method: The method of monitoring and measuring progress of this item for the out- of-home cases will be the monthly Foster Care Case Review Issues Report, and the FCR Quarterly Regional Comparison Report. The implementation of the Supervisory Case Review will be utilized to monitor/measure	Projected: March 2007 December 2007	Actual:	Projected: March 2008 March 2008	Actual:
	December 2007.	23a. Revise policy related to the Psychological evaluation for children 4 years and older so that it is not automatically based on age, but based on assessed needs of the child.	Placement Unit Director Policy/Training Workgroup	MACWIS by December 2007 to provide a process for the review of in- home cases. 23a.1 Policy revised and issued.	progress for the inhome cases. 23a1 Policy Issuance	23a.1 June 2005	23a.1 October 2005		
		23c. Develop policy and related practice guidelines to address comprehensive family assessment and accessing mental health services identified as needed in assessments	Placement Unit Director Policy/Training Workgroup	23c. 1 Policy revised and issued.	23c.1 Policy Issuance	23c.1 December 2006	23c.1		Constant of the Constant of th

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Outcome or Systemic Factors and Item (s) contributing to Non-Conformity	Goal/ Negotiated measure/ Percent of Improvement	3 Action Steps	4 Assignment (person/Unit responsible)	5 Benchmarks Toward Achieving Goal	6 Method of Measuring Improvement	Benchmarks' Dates of Achievement		8 Goals of Achievement	
A N/A	- Improvement					Projected:	Actual:	Projected:	Actual:
		23d. Continue DFCS participation with the Interagency Coordinating Council for Children and Youth (ICCCY) and the Interagency Systems of Care Council (ISCC) to address and improve mental health services to seriously emotionally disturbed children and youth.	DFCS Division Director Placement Unit Director	23d.1 Continue to attend all ICCCY biannual meetings to have input into priorities and strategies to improve coordination among agencies.	23d.1 Meeting agenda and materials	23d.1 Biannual December 2005 June 2006 December 2006 2007 Dates = TBD 2008 Dates = TBD	23d.1 December 2005		
				23d.2 Actively participate in quarterly ISCC meetings with middle managers from other agencies to develop priorities and strategies to submit to ICCCY for improved coordination and collaborative efforts among the agencies.	23d.2 Meeting agenda and materials.	23d.2 Quarterly – November 2005 February 2006 and on-going	23d.2 November 2005 February 2006		
		23e. Implement the revised FCCR Instrument to assess practice related to assessment, identification of physical health needs and services provided and use the information to improve practice.	Foster Care Review Program Supervisor	23e.1 Implement revised Foster Care Case Review instrument.	23e.1 Foster Care Review Program Quarterly Reports	23e,1 Implement = July 2005 First Quarterly Report = October 2005 2nd Quarterly Report = January 2006	October 2005 January 2006		
						3 rd Quarterly Report = April 2006 4 th Quarterly Report = July 2006	April 2006 July 2006		

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t Outcome or Systemic Factors and Item (s) contributing to Non-Conformity		and Item (s) contributing to		2 Goal/ Negotiated measure/	3 Action Steps	4 Assignment (person/Unit responsible)	5 Benchmarks Toward Achieving Goal	6 Method of Measuring Improvement	7 Benchmarks Achieve		Goals of Acl	nievement
			Percent of Improvement									
	A	N/A	 					Projected:	Actual:	Projected:	Actual:	
			,	23f. Implement the supervisory case review to assess both in-home and custody cases to ensure quality of practice related to assessment, identification of physical health needs, and services provided and use information to improve practice.	Region I Regional Director Supervisory Workgroup	23f.1 Implement supervisory case review and enter case review documentation into MACWIS.	23f.I MACWIS Supervisory Case Review Report	23f.1 First Report Available = December 2007	23f.1			